



# **12<sup>th</sup> EBES CONFERENCE - SINGAPORE PROGRAM & ABSTRACT BOOK**

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**The influence of Organizational and Professional Commitments on Job Satisfaction in a Gender Context**

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**Abstract**

The main aim of this research is to analyze empirically the influence of organizational and professional commitments on job satisfaction in context of gender. Objects of the research are public accountant agents in Indonesia with research subjects are auditors who have working experiences three years minimally. To collect data the research uses survey method. To answer the problems and proposed hypothesis, the research uses multiple linear regression analysis and independent sample T-test. While to see the data variance homogeneity between male and female auditor, the research conducts Levene's test with confidence level of 95%. Result of the research showed that organizational commitment does not have influence on job satisfaction, while professional commitment has significant influence on job satisfaction. In the context of gender, there is no different of organizational and professional commitments on working satisfaction between male and female auditors.

**Keywords:** Organizational Commitment, Professional Commitment, Job Satisfaction, And Gender

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